



The Covenant School Five Year Strategic Plan

The Covenant School launches into the next decade on the wings of a vibrant and engaging strategic planning process. In 2009-2010, our community conducted a self study to identify specific areas of need and to set goals to achieve and maintain levels of excellence throughout our school. These goals will be monitored and evaluated each year during the annual planning cycle as we fulfill our mission to support Christian families by helping students come to know God, evaluate all knowledge by His truth and impact the culture for His glory.

Governance

GOAL: The Covenant School Board of Trustees will clearly articulate and oversee the Mission of the school in conjunction with Covenant Presbyterian Church to ensure the success of The Covenant School.

Finance

GOAL: The Covenant School will develop a 3-5 year financial plan to maximize current funding, to establish an endowment, and to determine appropriate spending ratios to reflect our mission.

Personnel

GOAL: The Covenant School will seek to attract and to retain quality administration, faculty, and staff to meet program needs through competitive compensation, ongoing evaluation, and effective professional development.

Marketing and Advancement

GOAL: The Covenant School will communicate a clear message of the distinctive aspects and character of our school and develop a cohesive strategy for communicating that vision both internally and externally.

Spiritual Development

GOAL: The Covenant School will continue to build a strong spiritual foundation based on our Biblical world view and develop a more comprehensive and clear vision for spiritual development through both academic means and practical application in the classroom.

Technology

GOAL: The Covenant School is committed to developing and to implementing a technology plan to support and train all stakeholders, to supply and maximize the use of equipment and resources, to aid student learning where appropriate and beneficial, and to utilize web-based tools to enhance communication to all stakeholders.

Curriculum and Instruction

GOAL: The Covenant School will seek to maximize the potential of every student by providing a research-based, comprehensive program of curriculum, instruction, and assessments that integrates our Biblical world view and is effectively communicated to all stakeholders, to the greater glory of God.

Fine & Performing Arts

GOAL: To use parents, church members, and teacher resources to further develop the Fine & Performing Arts and to develop a presence in the community.

Student Services

GOAL: The Covenant School will provide professional staff and services for the identification and support of the academic and emotional needs of students through collaboration with faculty, parents, and learning specialists.

Student Services: Food Services

GOAL: The Covenant School food service will offer healthy foods that the children enjoy while encouraging healthy lifestyle eating and enhancing the options to accommodate faculty and staff.

Athletics

GOAL: The Covenant School will develop an athletic program that nurtures early and on-going development in multiple team and individual sports by incorporating a more comprehensive utilization of community resources to enhance our athletic program.

Facilities

GOAL: The Covenant School will develop a comprehensive facilities master strategy that will maximize current use of space and provide for future growth and expansion.